

DECLARATION AND POWER OF ATTORNEY

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am an original, first and joint inventor of the subject matter which is claimed in an application entitled "ELECTROLESS Ni/Pd/Au METALLIZATION STRUCTURE FOR COPPER INTERCONNECT SUBSTRATE AND METHOD THEREFOR"

the specification of which X is attached hereto. was filed on and assigned Application Serial No. and was amended on .

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose to the Patent Office all information known to me to be material to patentability as defined in Title 37, Code of Federal Regulations, §1.56.

I hereby claim foreign priority benefits under Title 35, United States Code §119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

<u>Prior Foreign Application(s)</u>			Priority claimed	
(Number)	(Country)	(Date filed)	Yes	No

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

And I hereby appoint:


William C. Cahill, Reg. No. 19,742; C. Robert von Hellens, Reg. No. 25,714; Charles R. Hoffman, Reg. No. 26,556; Marvin A. Glazer, Reg. No. 28,801; Thomas G. Watkins III, Reg. No. 27,964; and Kenneth C. Booth, Reg. No. 42,342;

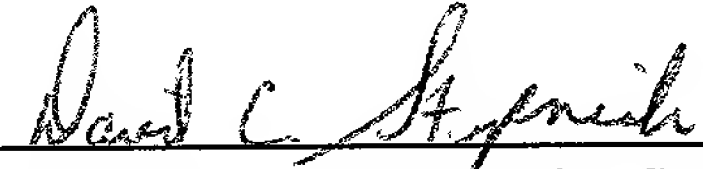
my attorneys with full power of substitution and revocation, to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith.

Address all telephone calls to: Marvin A. Glazer, (602) 956-7000

Address all correspondence to: CAHILL, SUTTON & THOMAS P.L.C.
Attn: Marvin A. Glazer
155 Park One
2141 East Highland Avenue
Phoenix, Arizona 85016

Wherefore I request that Letters Patent be granted to me for the invention or discovery described and claimed in the above-identified patent application.

Inventor's signature  Date 1/17/01
Full name of first inventor Jamin Ling
Residence 6440 E. Gelding Drive, Scottsdale, Arizona 85254
Post Office Address 6440 E. Gelding Drive, Scottsdale, Arizona 85254
Citizenship U.S.

Inventor's signature  Date 1/17/01
Full name of second inventor Dave Charles Stepniak
Residence 16610 S. 12th Place, Phoenix, Arizona 85048
Post Office Address 16610 S. 12th Place, Phoenix, Arizona 85048
Citizenship U.S.